

Yearly Status Report - 2018-2019

Part A					
Data of the Institution					
1. Name of the Institution	MAHARANA PARTAP COLLEGE (FOR WOMEN)				
Name of the head of the Institution	Dr. Poonam Wadhwa				
Designation	Principal(in-charge)				
Does the Institution function from own campus	Yes				
Phone no/Alternate Phone no.	01168222792				
Mobile no.	9416078715				
Registered Email	mp.college@rediffmail.com				
Alternate Email	mp.college@gmail.com				
Address	MAHARANA PARTAP COLLEGE FOR WOMEN MANDI DABWALI				
City/Town	Mandi Dabwali				
State/UT	Haryana				
Pincode	125104				

Affiliated / Constitu	ient		Affiliated			
Type of Institution			Women			
Location			Semi-urban			
Financial Status			Self finance	d and grant-in	n-aid	
Name of the IQAC	co-ordinator/Directo	r	Dr. Poonam W	adhwa		
Phone no/Alternate	e Phone no.		01668222792			
Mobile no.			9416078715			
Registered Email			mp.college@r	ediffmail.com		
Alternate Email			mp.college@g	mail.com		
. Website Addre	SS					
Web-link of the AC	AR: (Previous Acad	emic Year)	http://mpcollegewomen.com/AQAR.aspx			
. Whether Acade he year	emic Calendar pre	pared during	Yes			
f yes,whether it is Veblink :	uploaded in the insti	tutional website:	http://mpcollegewomen.com/News.aspx			
. Accrediation D	etails					
Cycle	Grade	CGPA	Year of	Validity		
e yolo	Ciddo		Accrediation	Period From	Period To	
1	B+	75.5	2003	21-Mar-2003	21-Mar-2008	
. Date of Establi	shment of IQAC		12-Dec-2017			
7. Internal Quality Assurance System						
Quality initiatives by IQAC during the year for promoting quality culture						
	quality initiative by AC	Date &	Duration	Number of particip	ants/ beneficiarie	
IQAC Meeting	-1st	02-Ju	1-2018	9		

8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen Scheme Funding t/Faculty		g Agency	Year of award with duration	Amount			
Road Safety Club	National Seminar		ate	2018 1	50000		
M.P. College for women, Mandi Dabwali	nss	DHE H	aryana	2019 9	24333		
<u>View File</u>							
9. Whether composition of IQAC as per latest Yes NAAC guidelines:							
Upload latest notification	n of formation of IQAC		<u>View</u>	File			
10. Number of IQAC r year :	neetings held during	g the	3				
The minutes of IQAC me decisions have been uple website	•		Yes				
Upload the minutes of m	neeting and action take	n report	View	File			
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?			No				

12. Significant contributions made by IQAC during the current year(maximum five bullets)

1. To nurture spiritualism in students Sunderkand path and Sukhmani Sahib Path on 13.8.2018 and 22.11.2018 were organized respectively. 2. IQAC promoted awareness regarding personal health and hygiene amongst students by organizing doctors' talk and Health checkup camp from 11.10.18 to 13.10.18. 3. Organized National seminar on the topic " The Status of Road Safety and Safe Mobility Initiatives in India" 4. IQAC focused on boosting up the morale of students by organizing Prize Distribution function on 20.4.19. 5. To sensitize students' democratic values and election process Students' Council elections were organized on 17.10.18.

<u>View File</u>

13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes			
To create spiritual environment	1)Organized Sunarkhand Path on 13.8.2018 2)Organized daily prayers in morning assembly			
Vie	w File			
14. Whether AQAR was placed before statutory body ?	Yes			
Name of Statutory Body	Meeting Date			
Governing body of the institution	21-Mar-2021			
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No			
16. Whether institutional data submitted to AISHE:	Yes			
Year of Submission	2019			
Date of Submission	30-Sep-2019			
17. Does the Institution have Management Information System ?	Yes			
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	All the academic activities and the administrative operations are supported by management information system. Almost all the activities in the college have successfully been automated for the efficient operations. The following activities have efficiently been automated through E system. 1) College website: Through the website every kind of information like admission schedule, academic calendars, Govt. helpline numbers, daily activities news, information regarding courses and syllabus etc. is disseminated. 2) Accounts: Summary, ledgers, balance sheet including expenses and income etc. are maintained. 3) Admissions: All the required admission formalities are completed with the help of M I S admission modules such as filling up of online admission forms, providing all academic information by the students on these forms etc. The applicants can submit their applications as per their			

own convenience with the help of this module. At the same time, the process of collecting the admission forms and making merit lists as per Govt./ university norms are also facilitated through it , which in turn increases the accuracy , reliability and efficiency in work. The whole admission forms going through this office program eliminates the chances of errors. This system is a great advantage to the applicants in the rural areas as well as the candidates with disabilities. 4) Leave Record: All the faculty members of the college may apply for all types of leaves, which eliminate paperwork or manual intervention. 5) Whats App groups: Any type of information can be provided to students through Whats App groups. College work runs smoothly and effectively with the help of Management Information system.

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

The college has a well defined system for curriculum delivery and documentation. The syllabus is planned by the affiliation university CDLU, Sirsa. The curriculum, delivery is planned through academic calendar before the commencement of regular classes. Preparation of time table and distribution of workload is done before hand. Every department is wholeheartedly devoted in implementing academic and co-curriculum activities to enrich the learning process.(All committee activities and departmental events are uploaded online to facilitate effective documentation). To clarify the topic and concepts related to syllabus the teachers discuss with the students and provide them the relevant current information .For brainstorming of the students ,they are encouraged to ask questions .To get immediate feedback teachers also ask questions from them. Teachers also provide the opportunity to students to share their views on the topics included in their syllabi through assignments, group discussions, seminars, debate and active participation in the class. Teachers also guide students to refer the prescribed text books of renowned authors. The planning of assignments and class tests is done in such a manner that it provides comprehensive coverage of the syllabi and proper evaluation of the students. Our institution has a well equipped library with the latest books for curriculum delivery. Teachers Co-ordinate with the librarian to ensure the availability of the required books. Teachers are encouraged to attend FDP. In a nutshell the scholarly and efficient teachers of our college are zestfully engaged in imparting education to students in their respective fields.

1.1.2 - Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of	Duration	Focus on employ	Skill
		Introduction		ability/entreprene	Development
				urship	

No Data Entered/Not Applicable !!!									
1.2 – Academic Flexibility									
1.2.1 – New programmes/courses introduced during the academic year									
Programme/Course	Programme Specialization	Dates of Introduction							
No Data Entered/N	ot Applicable !!!								
No file uploaded.									
•	1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.								
Name of programmes adopting CBCS Programme Specialization Date of implementation of CBCS/Elective Course System									
MA	English	01/07/2018							
MA	Hindi	01/07/2018							
1.2.3 – Students enrolled in Certificate	Diploma Courses introduced during	the year							
	Certificate	Diploma Course							
No L	ata Entered/Not Applicabl	e !!!							
1.3 – Curriculum Enrichment									
1.3.1 – Value-added courses imparting	transferable and life skills offered d	uring the year							
Value Added Courses	Date of Introduction	Number of Students Enrolled							
No L	ata Entered/Not Applicabl	e !!!							
	No file uploaded.								
1.3.2 – Field Projects / Internships und	er taken during the year								
Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships							
No Data Entered/N	ot Applicable !!!								
	No file uploaded.								
1.4 – Feedback System									
1.4.1 – Whether structured feedback re	eceived from all the stakeholders.								
Students		Yes							
Teachers		Yes							
Employers		Yes							
Alumni		Yes							
Parents		Yes							
1.4.2 – How the feedback obtained is to (maximum 500 words)	peing analyzed and utilized for overa	Il development of the institution?							
Feedback Obtained									
Feedback Obtained Feedback is collected from all spheres for the betterment of the institution. The institution constantly seeks advice from stakeholders, analyzes it and submits its report to the principal. The institution has a mechanism for obtaining and analyzing students' feedback on intuitional performance. It is a comprehensive and valuable source of information. The analysis of the collected information is a gateway for improvement and enhancing the quality framework of the institution. For the above mentioned purpose Feedback analysis committee									

gets structured and standardized feedback, the data is complied by statistical tools and then whole collected responses are reviewed. If any grievance or shortcoming is there then corrective action is taken by the concerned department or IQAC under the guidance of Principal. The college gets feedback from students on various aspects such as infrastructure , curriculum delivery, library facilities and learning environment etc. Informal feedback is also obtained by teachers in their classrooms on the above said spheres. Teachers' feedback is collected from teachers on use of library, infrastructure , curriculum delivery and teaching- learning environment. Teachers have freedom to give their feedback on the above said issues as well as current issues to the head of the Department, Principal and to Parent Department in the University when they are invited to develop , review and revise curriculum. It is strongly related to teachers' satisfaction also as it is teachers' satisfaction also as it is helpful in increasing the overall productivity of the teachers- feedback collected from Alumni also guide to take necessary actions for improvement informal suggestions are collected from them as being invitees on the functions of the college. Feedback from employer is gathered on curriculum delivery, importing moral and ethical values and extra curricular activities undertaken by the institution. Formal feedback is also provided by the Parents. Students are advised as their parents can share their grievances and suggestions whenever they feel the requirement to do so . In a nutshell, the stakeholders prove the torch bearers for quality enhancement of the institution

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

-						
Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled		
BA	General	900	550	476		
BCom	General	240	140	121		
МА	General (English, Hindi)	160	65	49		
View File						

2.2 - Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2018	597	49	14	0	26

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

|--|

14	2								
	3	3	2		1		3		
	<u>View</u>	7 File of ICT	Tools and	<u>d resc</u>	<u>ources</u>				
<u>View File of E-resources and techniques used</u>									
2.3.2 – Students mento	oring system ava	ailable in the institu	ition? Give d	etails. (ı	maximum 500) word	ds)		
Student mentoring system has been introduced in our institution from the session 2015-2016 for establishing cordial relationship between student and teacher. This system is meant for continuously monitor, counsel and lead students in educational as well as personal issues. This system also aims at ? To enhance student-teacher relationship. ? To enhance students' attendance and academic performance. ? To observe students' regularity and discipline. ? To solve the personal problems of students. To maintain and execute mentoring system all the teachers work as incharges of tutorial groups to mentor the students allotted to them. Students from all classes and streams allotted to one in-charge to make a tutorial period. One period per week is set as tutorial period/ groups mentor and mentees interact with each other regarding current affairs, important issues, health, moral and ethical virtues and problems of their study and social issues are discussed. Solutions are sorted out at institutional level and also at social level. Students are guided as well with regards to their profession, career advancement and specifically for their course work. They are motivated to attend classes regularly and improve their present and overall performance. The outcomes of this system proved fruitful to: • Improvement in student-teacher relationship • Improvement in their capacity to deal with personal problems • Improvement in									
Number of students of institutio	enrolled in the	Number of fu					entee Ratio		
646			26			1	:25		
.4 – Teacher Profile	and Quality								
2.4.1 – Number of full t	ime teachers ap	pointed during the	year						
No. of sanctioned positions	No. of filled po	sitions Vacant	positions		ns filled durin current year	g N	lo. of faculty with Ph.D		
23	14		9		0		7		
2.4.2 – Honours and renternational level from					gnition, fellow	vships	s at State, Nation		
Year of Award	receivi state lev	full time teachers ng awards from /el, national level, /national level	Des	signatio	fe	llowsh	e of the award, hip, received from hent or recognize bodies		
	No E	ata Entered/N	Not Appli	cable	111				
No file uploaded.									
.5 – Evaluation Proc	ess and Refor	ms							
2.5.1 – Number of days		-	ear- end exa	iminatio	n till the decla	aratior	n of results during		
2.5.1 – Number of days		of semester-end/ y	ear- end exa ter/ year	Last da semes	n till the decla ate of the last ter-end/ year- examination	t Dat	te of declaration of		
2.5.1 – Number of days ne year	s from the date o	of semester-end/ y		Last da semes end e	ate of the last ter-end/ year	t Dat	te of declaration o sults of semester end/ year- end		
2.5.1 – Number of days ne year Programme Name	s from the date of Programme (Code Semes	ter/ year	Last da semes end e	ate of the last ter-end/ year examination	t Dat	te of declaration of sults of semester end/ year- end examination		
BA	Programme OBA	Code Semes	ter/ year VI	Last da semes end d 08	ate of the last ter-end/ year examination 3/05/2019	t Dat	te of declaration of sults of semester end/ year- end examination 10/07/2019		

The institution adheres to the academic calendar including the conduct of continuous Internal Evaluation (CIE). Continuous Internal Evaluation of the students in our college is adjudged by a well planned and structured mechanism. On the outset of every academic session students are briefed through morningassembly about the continuous internal evaluation process by the Principal. All the teachers also inform the students about the entire process of CIE in their respective classes. The criteria for evaluation are regular class tests, one full syllabus test, two assignments and class attendance. To fulfill the attendance criterion the students remain regular in the class. The teachers also monitor students' performance by class discussions and queries raised by students. Class tests and assignments help the students to prepare for semester exams. This practice makes them participative in class and ensures the quick and regular feedback of their performance. For evaluation purpose teachers also raise quarries on the topic to get feedback and participation of students. In the process of CIE regular tests are given to the students. After the evaluation of class tests, the answer-sheets are shown to students with instructions and suggestions. The students can come to know their weakness and they can improve accordingly. If, they find any discrepancies and they express any grievance regarding the evaluation the same is redressed immediately. A time bound schedule is followed for this purpose. The students who are not able to take the examination due to medical or any other genuine reason are given another chance on their request for the same. Another reform initiated is that if there is any change in schedule or method of evaluation that is immediately notified to the students. Thus reforms in CIE prove fruitful by making our students disciplined, regular in studies and getting through examination

successfully as well.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The institute adheres to Academic Calendar prepared according to the Calendar provided by C.D.L.U., Sirsa. Every year Academic calendar is prepared before the commencement of regular classes for the smooth functioning. This ensures that curriculum is enriched through related activities like guest lectures, extension lectures and talk of socially renowned persons incorporating the latest topics and skills required by the students. For the academic session academic calendar is prepared with the co-ordination of IQAC and followed for the conduct of examination and other activities. Teaching schedules are planned by each department for odd and even semesters respectively. Time-Table is prepared by time-table committee specially constituted for this purpose. For internal evaluation purpose regular class tests and one full syllabus test are organized by all the teachers individually. Examination Committee organizes the exams at the end of each semester scheduled by C.D.L.U., Sirsa. For this purpose, date sheet and notices are circulated amongst students and teachers well in advance and displayed on the notice boards. This committee also helps in preparations of seating plan and other arrangements to conduct the exams smoothly. Academic calendar consisting academic as well as planned extra/ Cocurricular activities is being uploaded on the college website.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://mpcollegewomen.com/Courses.aspx#C1								
2.6.2 – Pass percentage of students								
Programme Code	Programme Name	Programme Specialization	Number of students appeared in the	Number of students passed in final year	Pass Percentage			

			final ye examina		examination	
M.A.	Nill	General (English	16	;	14	87.5
BA	BA	General	11	5	79	69
B.Com	BCom	General	51		49	96
		Vie	<u>ew File</u>			
2.7 – Student Satis	faction Survey					
2.7.1 – Student Satis questionnaire) (resul				ormance	e (Institution may	design the
	<u>http:</u>	//mpcollegewo	omen.com/F	eedba	<u>ck.aspx</u>	
CRITERION III – F	RESEARCH, INI	NOVATIONS A	ND EXTEN	SION		
3.1 – Resource Mo	bilization for Res	search				
3.1.1 – Research fur	nds sanctioned and	d received from va	arious agencie	es, indu	stry and other or	ganisations
Nature of the Proje	ect Duration		the funding ency		otal grant anctioned	Amount received during the year
Any Other (Specify)	0		NA		0	0
		Vie	ew File			
3.2 – Innovation Ed	cosystem					
3.2.1 – Workshops/S practices during the y		ed on Intellectual	Property Righ	ts (IPR)) and Industry-Ac	ademia Innovative
Title of works	nop/seminar	Name c	f the Dept.		[Date
Status of Roa Safe Mobility in Ir	Initiatives	Road Sa	fety Club		21/0	2/2019
3.2.2 – Awards for Ir	novation won by I	nstitution/Teache	s/Research s	cholars	/Students during	the year
Title of the innovation	on Name of Awa	ardee Awardi	ng Agency	Dat	e of award	Category
NIL	NIL		NIL		Nill	NIL
		Vie	<u>ew File</u>			
3.2.3 – No. of Incuba	ation centre create	d, start-ups incub	ated on camp	us durii	ng the year	
Incubation Center	Name	Sponsered By	Name of Start-u		Nature of Start- up	Date of Commencement
NIL	NIL	NIL	NI	Б	NIL	Nill
		Vie	<u>ew File</u>			
3.3 – Research Pul	plications and Av		<u>ew File</u>			
		wards				
	the teachers who re	wards eceive recognitior			Inter	national
3.3.1 – Incentive to t	the teachers who re	wards eceive recognitior	n/awards		Inter	national
3.3.1 – Incentive to t	the teachers who re	wards eceive recognitior Na	n/awards tional 0	esearch		

		N	IL				0	
3.3.	3 – Research	Publications	in the Journals not	ified on l	JGC wel	bsite during the	year	
	Туре		Department		Num	per of Publication	5 -	npact Factor (if any)
	Internat	tional	Mathemati	lcs		3		3.3
	International		English			8		0
	International		History			1		0
	Interna	tional	Commerce			3		0
	Natio	onal	Commerc	е		1		0
				Viev	/ File		•	
	4 – Books an eedings per T		n edited Volumes / I ng the year	Books pu	blished,	and papers in N	ational/Internatio	onal Conference
		Depart	ment			Numbe	r of Publication	
		Eng	lish				3	
		Pun	jabi				2	
				Viev	<i>ı</i> File			
			blications during the dian Citation Index		ademic y	/ear based on av	verage citation in	dex in Scopus/
T	⊺itle of the Paper	Name of Author	Title of journal	Yea public	-	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
of w su a iv Jo Me	flection inhomog eneous aves at the urface of dissipat re poroel astic media. ournal of Porous dia. 201 21(11).	Dr Manjeet	Journal of Porous Media	2	018	2.4	Department of Mathema tics, Indira Gandhi Uni versity, Meerpur, Rewari, Haryana, 122503, India	1
re o w b so	flection and fraction of plane vaves at the ooundary of an elastic olid and double-	Dr. Manjeet	Petroleum Science	2	019	4.135	Department of Mathema tics, Indira Gandhi Uni versity, Meerpur, Rewari, Haryana, 122503, India	7

porosity d ual-permea bility mat erials. Pe t. Sci. 2019,	Dr		2	018	4.135			7
Reflection of plane seismic waves at the surface of double- porosity d ual-permea bility mat erials. Pe t. Sci. 2018, 15, 521-537.	Manjee	t Petroleu Science	m			Departm of Math tics Indin Gandhi versit Meerpu Rewar Haryar 12250 Indi	hema , ra Uni ty, ur, i, na, 3,	
		1	View	<u>r File</u>				
3.3.6 – h-Index o	f the Institut	ional Publications	during the	year. (bas	ed on Scopus/	Web of so	cience)
Title of the Paper	Name o Author	f Title of journ	al Yea public		h-index	Numbe citation excluding citatio	ns g self	Institutional affiliation as mentioned in the publication
NIL	NIL	NIL	N	i11	0	0		Nil
			<u>View</u>	<u>r File</u>				
3.3.7 – Faculty p	articipation	in Seminars/Confe	erences and	I Symposia	a during the ye	ar:	-	
Number of Fac	culty	International	Natio	onal	State	Э		Local
Attended/ nars/Worksh		0		1	0			0
Present papers	ed	1		21	C			0
Resourc	e	0		1	0			0
			View	<u>/ File</u>	·		<u> </u>	
.4 – Extension	Activities							
		and outreach proposed by and outreach proposed by an and the second second second second second second second s						
Title of the a	ctivities	Organising unit collaborating		partic	er of teachers ipated in such activities		articip	r of students ated in such ctivities
Observa Surgical St on 29th se	rike Day	NSS Unit o College for Mandi Dabwa collaboratio	Women, ali in		1			70

	Affairs and Sport		
Celebration of Daan Utsav	NSS Unit of M.P. College for Women, Mandi Dabwali in collaboration with Government of India Ministry of Youth Affairs and Sports	21	67
Observance of World Health Day weeklong activities under Red Ribbon Club	Red Ribbon Club of college in collaboration with Haryana State AIDS Control Society	5	156
	View	<u>/File</u>	

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
Poetic Recitation	Second position	Government college, Hisar	1
Poetic Recitation	Second position	Government college, Hisar	1
Speech	Third position	Government College , Sirsa	1
PPT	Second position	Government College , Sirsa	1
PPT	Third position	Government College , Sirsa	1
Slogan	Third position	Government College , Sirsa	1
Skit	First position	Government College , Sirsa	6
Haryanvi dance	First position	CDLU, Sirsa	1
Solo dance	Second position	JCD of Business management, Sirsa	1
	View	<u>v File</u>	

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites
Beti padhao beti bacho	Ministry of women and child development	Various competitions like essay writing,slogan making and speech competition were organised	5	30

Talk session								
1		Civil		re given		4		400
		tal ,Mandi abwali	women					
yoga day	Mir	nistry of	yoga	asans		18		380
celebration	2	Ayush	were ta					
			sui	lents by :ya				
			found	ation				
			<u>Vie</u> v	<u>v File</u>				
3.5 – Collaboration	S							
3.5.1 – Number of C	ollaborative	e activities for	research, fao	culty exchan	ige, stud	lent exch	ange duri	ng the year
Nature of activ	rity	Particip	pant	Source of f	inancial	support		Duration
NIL		C)		NIL			0
			<u>Vie</u> v	<u>v File</u>				
3.5.2 – Linkages witł acilities etc. during tł		s/industries fo	or internship,	on-the- job	training,	project w	/ork, shar	ing of research
Nature of linkage	Title of t		me of the	Duration	From	Durati	on To	Participant
	linkage		artnering stitution/					
			ndustry					
			earch lab h contact					
			details					
NIL	NII	L .	NIL	Nil	.1	N	i11	0
			<u>Vie</u> v	<u>v File</u>				
3.5.3 – MoUs signed	with institu	itions of natio	nal internatio	anal importa	nce oth	er univer	sitios ind	
ouses etc. during th				onai importa	100, 011		31163, 110	lustries, corporati
ouses etc. during th Organisation	e year	Date of Mol			se/Activi			Number of
<u> </u>	e year						l stud	Number of ents/teachers
Organisatior	e year		J signed	Purpos	se/Activi	ties	l stud	Number of ents/teachers
Organisation Shaheed Bh Singh Colleg	e year	Date of Mol	J signed	Purpos Facult and Ex	se/Activi ty Exc	ties hange e to	l stud	Number of ents/teachers ated under MoUs
Organisation Shaheed Bh	e year	Date of Mol	J signed	Purpos Facult and Ex stu	se/Activi	ties hange e to	l stud	Number of ents/teachers ated under MoUs
Organisation Shaheed Bh Singh Colleg	e year	Date of Mol	J signed	Purpos Facult and Ex	se/Activi ty Exc	ties hange e to	l stud	Number of ents/teachers ated under MoUs
Organisation Shaheed Bh Singh Colleg Education	agat of	Date of Mol	J signed 11 <u>Vie</u> v	Purpos Facult and Ex stu v File	se/Activi ty Exc posure udents	ties hange e to	l stud	Number of ents/teachers ated under MoUs
Organisation Shaheed Bh Singh Colleg Education RITERION IV - I .1 - Physical Faci	e year	Date of Mol ุ่งมี	J signed 11 View	Purpos Facult and Ex str v File	se/Activi ty Exc posure udents	ties hange e to S	tud particips	Number of ents/teachers ated under MoUs
Organisation Shaheed Bh Singh Colleg Education RITERION IV - I .1 - Physical Faci	e year	Date of Mol ุ่งมี	J signed 11 View	Purpos Facult and Ex str v File	se/Activi ty Exc posure udents	ties hange e to S	tud particips	Number of ents/teachers ated under MoUs
Organisation Shaheed Bh Singh Colleg Education RITERION IV - I .1 - Physical Faci	e year	Date of Mol	J signed 11 <u>Viev</u> AND LEAR	Purpos Facult and Ex str v File	se/Activi ty Exc posure udents SOURC	ties hange e to S CES	tud particips	Number of ents/teachers ated under MoUs
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	Nil			Nil	1		Nil			20	21
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Library Service Ty		ļ	Existir	ng		Newly Add	ded			Total	
Text Books		12265	5	117547	5	40	4600		123	05	118007
Referen Books	ce	8144		950000	D	30	4500		81'	74	954500
Journa	als	4		10000		2	5000		6		15000
CD & Video		400		8000		0	0		40	0	8000
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4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites
500000	500000	250000	250000

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

The maintenance of library, computers, classrooms and playground is done by the various maintenance committees. Laboratories of Home Science department are maintained by Lab Technician and Teacher -in- charge. The requirement for books and magazines is taken from concerned Teachers/departments. The Principal approves the finalized list. The important news cuttings and notices are pasted on the flannel board fixed in the library. An identity cum library card is issued to all the students to get the facilities of library. No dues slip duly signed by the librarian is mandatory for the students before commencement of the University exams to ensure the return of the issued books. For developing newspaper reading habits in students newspaper stands are placed in library and college campus. All the issues related to library are resolved by Library Advisory Committee. There is one compulsory computer Education committee. This Committee coordinates the work of computer education. All the computers are connected with Internet via Wi-Fi. For the maintenance and repair of IT infrastructure like computer, internet facilities with Wi-Fi and projects, outsourcing is done. For the upkeep and maintenance of infrastructure the college has various committees. The improvement and maintenance of water Purifiers, generators, plumbing and other electric gadgets has also done through various committees. Annual stock -checking of furniture and fixtures is done for the verification and maintenance to upkeep the playground of the college. A gardener is employed on Contractual basis.

http://mpcollegewomen.com/Labs.aspx

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Economic Condition	1	5740
Financial Support from Other Sources			
a) National	Post Matric Scholorship, for Mi norities,Maritoriou s,SC BC	140	853890
b)International	Nill	Nill	Nill
	View	<u>/File</u>	
5.1.2 – Number of capability coaching, Language lab, Brid	•		•
Name of the capability	Date of implemetation	Number of students	Agencies involved

enhancement s	cheme		enrolled			
Yoga C	amp	14/06/2019	52		М	.P College
Extension Cancer and problem in	period	31/10/2018	265		Dr.	er Specilist kalra and ologist Dr. Nisha
Student el	ection	17/10/2018	520		per in	College as Astruction of DLU,Sirsa
HB Chek-Uj	o Camp	20/10/2018 30			Hosp	am from civi Dital mandi dabwali
Health Ch Camp	ek-Up	11/10/2018	230	A Te Hosp		am from civi Dital mandi dabwali
		View	<u>/ File</u>			
5.1.3 – Students b stitution during th	, .	ce for competitive ex	aminations and car	eer couns	elling offe	ered by the
Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Numb student have pa the comp	ts who assedin	Number of studentsp place
2019	Career in Banking and how to crack the exam By sh. S.K Mittal	:	90	N	ill	Nill
2019	Career in Lecturarshin (Dr. Usha and Dr. seema from G.N college Mandi killianwali		50	N	ill	Nill
		View	<u>/ File</u>			
	l mechanism for tra gging cases during	ansparency, timely re the year	dressal of student	grievances	s, Preven	tion of sexual
Total grieva	nces received	Number of grieva	ances redressed	Avg. nur	mber of d redre	ays for grievance essal
	0		0			0
.2 – Student Pro	gression					
5.2.1 – Details of c	ampus placement	during the year				
	On campus	.		Off ca		
Nameof	Number of	Number of	Nameof	Numb	per of	Number of

nil				1				
1111	0		0		Nil		0	б
			<u>Vie</u> v	<u>w File</u>				
5.2.2 – Student	progression to hig	gher educatio	n in percen	tage dur	ing the yea	r		
Year	Number o students enrolling in higher educa	gradu to	gramme ated from		atment ated from		lame of ution joined	Name of programme admitted to
2019	66	Co	M P llege		Com		MGSU nner,KUK, CDLU,	M.A, Msc maths), B.ed, D.ed D.lib
			View	w File				L
	qualifying in stat ET/GATE/GMAT/							
	Items				Number of	stude	ents selected/	qualifying
		No Data E	ntered/N	iot App	licable	111		
			No file	upload	led.			
5.2.4 – Sports a	nd cultural activiti	es / competit	ions organi	sed at th	e institutior	n level	during the ye	ear
	A		Le	vel			Number of I	Participants
	Activity				and inter 352			
	36			and in	nter			352
			col	and in	nter			352
	36	d Activities	col	and ir lege	nter			352
.3 – Student F 5.3.1 – Number		s for outstand	col: <u>Vier</u> ling perform	and ir lege <u>w File</u>		ural ac	3	
.3 – Student F 5.3.1 – Number	36 articipation and of awards/medals	s for outstand	col: <u>View</u> ling perform ed as one) Numl al awar	and ir lege <u>w File</u>		of for	3	
.3 – Student F 5.3.1 – Number evel (award for a	36 articipation and of awards/medals a team event shou Name of the	s for outstand uld be counte National/	col: <u>View</u> ling perform d as one) Numl award Spo	and in lege w File hance in s ber of ds for	sports/cultu Number awards	of for	tivities at nati	ional/internation
.3 – Student F 5.3.1 – Number evel (award for a Year	36 articipation and of awards/medals a team event shou Name of the award/medal	s for outstand uld be counte National/ Internaiona	Ing perform d as one) Numl al award Spo N	and in lege <u>w File</u> hance in a ber of ds for orts	sports/cultu Number awards Cultura	of for	tivities at nati Student ID number	Name of the student
.3 – Student P 5.3.1 – Number evel (award for a Year 2019 5.3.2 – Activity c odies/committe	36 articipation and of awards/medals a team event shou Name of the award/medal	s for outstand uld be counte National/ Internaiona Nill I & repro n (maximum	col: <u>View</u> ling perform d as one) Numl award Spo N <u>View</u> essentation of 500 words)	and in lege w File mance in s ber of ds for orts fill w File of studen	sports/cultu Number awards Cultura 4 ts on acade	of for al emic 8	tivities at nati Student ID number Nill	Name of the student Anu, An , Aarti

students council elections were organised in the campus on 17th Oct. 2018. On the basis of these elections some students were elected for administrative designations such as President, Vice -President and class representative of the students council. Class representatives consider the grievances of the students and share these ones with concerned teachers and the Principal. All these elected members of the students council(extended their assistance) at administrative level in various college level functions such as prize distribution cum. annual function and farewell party. Apart from these activities, our students participate in social service activities like participation in door to door service of pulse polio compagin, donate blood to serve the humanity, Awareness of voting rights in society through activity of voter literacy club and filling the form no. 6(making voter card) of college students. literacy club celebration of Maharaja Aggarsian Jayanti at Aggarwal Dharamshala functions organized by senior citizen association and Public functions celebrated on the occasion of independence Day and Republic Day at sports stadium complex, Mandi Dabwali. More over college magazine has student editor for its each section. Students enthusiastically participate in statutory committees like IQA and grievances Redressal committee. At the commencement of every session during Student induction program they are convinced how they can

develop their personality by participating in various committees related to cocurricular, extracurricular to and administrative level .

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

The alumni association (register and function) contribution significantly to the development of the institution through financial and non-financial meant during the last the years. Maharani Jhansi Alumni association under the societies Registered Act 2012. It was formed in July 2018. The registration numbers HR-11-2018-02441. Maharana Partap College and the Maharani Jhansi Alumni association jointly believe in creating and maintaining association with its alumni. The alumni association provides on interface for establish a link between the alumni, staff and students of the institution. The Alumni Association Contributes through various means. 1.Alumni interaction - General Meetings of alumni association are held time for the upliftment of the college as well association. 2. Environment awareness Programmes for eg. lectures by experts, and tree plantation etc. Were organised by Alumni Association in collaboration with institution. 3.A small Alumni meet was held on women day and alumni got chance to reconnect with the Alma matter and old friends. This is the best platform for sharing their views for the Progress of Association of college and Alumni . 4. During lockdown online meetings was held that was an opportunities for connect alumni at distance places . 5. The members of our alumni association offer honorary services to teach the poor students. 6.Some members of Alumni association are the active members of IQAC of the institution also. Our alumni association is planning to do more activities for eg. books donation ,helping the Poor Students and increasing the strength of members of the same.

5.4.2 – No. of enrolled Alumni:

15

5.4.3 – Alumni contribution during the year (in Rupees) :

16500

5.4.4 - Meetings/activities organized by Alumni Association :

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

1. The college follows the policy of decentralization and the governing body delegates all the academic and non-academic decision based on the policy to the college committee headed by the principal. The head of the institution formulates various working committees and entrust the implementation through these committees. 2. The various committees coordinate and manage the day to day activities, and also keep a track of co-curricular activities and extra activities in the college. Other units of the college like sports, NSS, library etc., have their autonomy under the guidance of these various committees and associations. Students are also involved from various departments in the internal working system of the college.

6.1.2 – Does the institution have a Management Information System (MIS)?

Partial

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	Maharana Partap College is affiliated to CDLU, Sirsa and follows the curriculum and syllabus prescribed by the University for all its Courses. Affiliated Institutions are not allowed to design their own curriculum. Rather, after every 5 to 6 years, University revises their syllabi
Library, ICT and Physical Infrastructure / Instrumentation	The institution has well maintained library. There are around 24000 books of various subjects. We have separate almirahs for religious books. Infrastructure is very good. Lighting facility is well maintained. Fans are in working conditions. There is a very soothing environment. Newspapers, Journals and Magazines are well maintained.
Research and Development	All the faculty members of the institute have access to well-equipped computer laboratories with adequate infrastructural facilities to carry out the research projects. The institute has internet facilities for fast access to online resources. The faculty members are encouraged to publish their research contributions in various National International Journals and conferences. The institute motivates the faculty members to attend research- oriented seminars/workshops/conferences, etc., by providing special duty leave. The

	Institute encourages faculty members to pursue Ph.D programmes in reputed universities.
Teaching and Learning	Our Institution follows a holistic approach for growth and development of students, our teaching and learning methodology includes brainstorming sessions, presentations, quizzes, inquiry learning, hands on activities etc. We provide adequate infrastructural facilities for teaching learning. We have well qualified and experienced faculty members. We provide Computer Laboratories with latest configuration hardware and software. We have concept of mentoring to provide special care for students who are considered as slow learners. Each faculty mentor has a group of 15-20 students whose overall growth and development is continuously monitored to faculty and their problems are discussed. Education is a never-ending process, hence our faculty members are motivated to join Orientation Programme, Refreshers Courses, Workshops and FDPs to upgrade their skills and constantly be in the process of learning so that they can percolate the benefits of their updated knowledge and skills to students. We motivate our faculty members to pursue higher studies we encourage our faculty members to use innovative teaching methodologies. Internet facility is provided for the students and faculty Members
Examination and Evaluation	There is two unit tests to be conducted in a semester by the institution and at the end of semester,end term Examination is conducted by University, which is a centralized process managed by University. The institution follows a disciplined strategy for evaluating its students, which includes Continuous evaluation, is done through class tests, assignments, and presentations.
Human Resource Management	The institute strictly believes in the motto of team building and collective decision making. The Institute organizes various orientation and enrichment programmes for faculty members for upgrading their skills in the latest technology. Salary, pay- scale and increments are given to staff members as per Government norms which

	<pre>lead to employee satisfaction. Institute grants Casual leave, Duty Leave and earned leave, maternity leave as permissible by Haryana Govt. norms to its teaching and non-Teaching staff. The institution provides special Leave for pursuing higher studies, attending enrichment courses/seminars/conferences/workshops and exam duties. The faculty and staff members are entitled to avail summer and winter vacations as per guidelines of the University. Our institution has Biometric and CCTV facilities which are used for human resource management.</pre>
Admission of Students	Maharana Partap college, Mandi Dabwali is an affiliate College of CDLU, Sirsa. The admission is done on merit basis. All the faculty members' visit nearby senior secondary school before starting the admission process to increase the strength of the students.

6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Examination	All the examination related work is done online as per instructions given by CDLU, Sirsa, Internal Assessment is uploaded on DUF Portal of University and University also upload the roll no of the students on same portal. Registration return (To be submitted to affiliated university) and promotion of the students to the next class is also done online on e-portal of CDLU, Sirsa. Results of all the classes are also declared with full particulars of the on the university website.
Planning and Development	The organization structure of the institution include governing body, Administrative setup and functions of various bodies, service rules and procedures ,recruitment and promotional rules and policies as well as grievances and redressal mechanism. Patron is the chairman of the governing body. The governing body is responsible for policymaking and to verifying the reports to the secretary correspondence. Various committees like IQAC cell, Faculty members and administrative staff are effectively involved in the planning and implementation, academic audit and evaluation.

Administration	Administration has been partially computerized as part of the digitalization Programme in College. Internet facility is available in the whole campus. Bio-metric machine is also there in campus for the attendance of regular teaching and non-teaching staff. Instructions to the members of teaching and non-teaching staff are provided on E-mail. The information related to the functioning of the college is available on website.
Finance and Accounts	All financial records are maintained in the software Tally. Salary, scholarship and other admission fee all are computerized.
Student Admission and Support	The admission process for both the Undergraduate and post-graduate students are online w.e.f from session 2017-18 as per the guidelines issued by DGHE, Haryana. Registration return (To be submitted to affiliated university) and promotion of the students to the next class is also done online on e -portal of CDLU, Sirsa
6.2 Equity Empowerment Strategies	

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2019 00 Nill Nill 0				0
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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2019	Seminar on road safety and safe mobility i nitiatives NI in India	Status of Road safety and safe mobility i nitiatives in India	21/02/2019	21/02/2019	22	3
<u>View File</u>						

6.3.3 - No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year Title of the Number of teachers From Date To date Duration professional who attended development programme Workshop on 1 19/11/2018 24/11/2018 6 Continuum Mechanics: Principes and Applications" held at PU, CHD. Refresher 1 26/11/2018 15/12/2018 21 course on Commerce, Economic and Management GJUST, Hisar. <u>View File</u> 6.3.4 - Faculty and Staff recruitment (no. for permanent recruitment): Teaching Non-teaching Full Time Permanent Permanent Full Time 0 0 0 0 6.3.5 - Welfare schemes for

and refresher courses	available in the college campus. 8. Duty leaves for attending seminars, conferences Orientation and refresher courses
-----------------------	---

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

The institution has a mechanism for internal and external audit. In our institution, internal audit is ongoing continuous process. In addition to this, external audit is being done every year to verify and certify the entire income and expenditure of the institution every year. There is a Financial Committee under the head "Bursar" which have permanently do a thorough check and verification of all vouchers of the transactions that are carried out in each financial year. Likewise, an external audit is also carried out. So far there have been no major findings /objections. The Institute regularly follows internal and external financial audit system

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
Governing Body	1045842	five percent contribution in salary and for upliftment of the college.
	No file uploaded	

No file uploaded.

6.4.3 - Total corpus fund generated

No Data Entered/Not Applicable !!!

6.5 – Internal Quality Assurance System

6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	Inspecting Committee of CDLU, Sirsa	Yes	IQAC
Administrative	No	DGHE, Panchkula, Haryana.	Yes	IQAC, Principal and Governing Body

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

Principal and teachers are accessible to the Parents for any discussion and feedback. The parents of the new entrants are encouraged to visit the college for interaction with the Principal and the faculty members. Parents are also invited on annual day function of the college.

6.5.3 – Development programmes for support staff (at least three)

Counselling sessions to inculcate work ethics and positive behavioral aspects for the creation of congenial atmosphere are organised

6.5.4 - Post Accreditation initiative(s) (mention at least three)

Regular health check-up camps in college to ensure the well-being of the employees. More open interactive and progress oriented organizational culture. The number of Faculty Members increased in all streams by adding new Teaching Staff on regular as well as contractual basis.

6.5.5 – Internal Quality Assurance System Details		
a) Subm	ission of Data for AISHE portal	Yes
	b)Participation in NIRF	No
	c)ISO certification	No
d)NE	BA or any other quality audit	No

6.5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants	
2018	IQAC Meeting -1	02/07/2018	02/07/2018	02/07/2018	9	

<u>View File</u>

CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Raksha Bandhan to Celebrate Womanhood	23/08/2018	23/08/2018	320	0
Extension talk on cancer and period problem in womrn	31/12/2018	31/12/2018	265	0
Celebration of Women's Day	08/03/2019	08/03/2019	350	0
Yoga Camp	14/06/2019	21/06/2019	52	0

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

The college, on a regular basis, makes a thorough environmental assessment of the campus and implements healthy ecological practices in water and energy conservation and the proper process is followed to manage the air and other environmental issues. The supply of water is done through RO 's installed at various sites in the college. The proper arrangements for the safe disposal of solid waste are done through the help of municipal committee, Dabwali. One day camps and greenery committee in the college devote most of its activities and programmes to ensure for the conservation of energy and water. The tree plantation has become common practice in the college and the same is also worth good when it comes to implant saplings by the volunteers of the institution at various sites of Dabwali. The college use LED bulbs/tubes. Greenery club

performs it duty in relation to taking care of the beautification of the campus.

PCIIOI	ms it duty	in rel	atio	n to takir camp		the	e beaut	ification	of the
.1.3 – Differe	ntly abled (Divy	yangjan) f	riendli	ness					
Item facilities				Yes/	ΊNo		Nu	Imber of benef	iciaries
Physical facilities			Yes			0			
F	Rest Rooms			Y	es			0	
F	Ramp/Rails			Y	es		0		
Scribes	for examin	nation	Yes			0			
.1.4 – Inclusio	on and Situated	dness							
Year	Number of initiatives to address locational advantages and disadva ntages	es to initiative ess taken t onal engage v ages and adva contribute		Date	Duration		ame of itiative	Issues addressed	Number of participating students and staff
2018	1	1		08/08/2 018	1	ti	elebra on of Van notsav	Tree Pl antation to ensure quality of air	40
2018	1	1		13/08/2 018	1		underk d Path	Spiritual issues	500
2018	1	1		02/11/2 018	1		achhta hiyan	cleanin ess	400
2019	1	1		14/06/2 019	1	Yoga Camp		fitness, depressio n etc.	22
				<u>View</u>	File				
.1.5 – Humar	Values and P	rofessiona	al Ethio	cs Code of co	nduct (handb	ooks)	for variou	us stakeholder	S
Title			Date of publication			Follow up(max 100 words)			
College Prospectus			15/00	5/2018		is th st prosp eve befor of proce an insti in t	college pro- ne code of for differ akeholders bectus is p ry year fe the comm the admis edure. The d vision of tution is this docume escribes co	conduct ent . The published w days encement ssion mission of the included ent. it pollege	

UGC Regulations on Minimum QualificationsNillThe professional ethics contained in UGC Regulations on Minimum Qualifications for appointment of Teachers and Other Academic StaffThe professional ethics contained in UGC Regulations on Minimum Qualifications for appointment of Teachers and Measures for the maintenance of Standards in Higher Education, published in Gazette of India, July 2018The professional ethics contained in UGC maintenance of Standards in Higher Education, published in Gazette of India, July 2018The professional ethics adopted and followed by our institutions. It lays down professional ethics through insistence upon rules and regulations and ordinances that helps in creating conducive work culture that incorporates human values, respect for others opinion and diversity at work place. It prescribes adherence to the minimum standard of human values and basic principles that should be maintained by all stakeholders to make the teaching-learning environment conducive for growth.			basic human values to maintain minimum standard of higher education system. The mission and vision of the college are included in the very first section of this handbook of the college. The prescriptions for educating and empowering young women are mentioned and laid down clearly.
	Minimum Qualifications for Appointment of Teachers and Other Academic Staff Universities and Colleges and Measures for the maintenance of Standards in Higher Education, published in Gazette of	Nill	contained in UGC Regulations on Minimum Qualifications for appointment of Teachers and other staff in universities and colleges published in Gazette of India, July 2018 are adopted and followed by our institutions. It lays down professional ethics through insistence upon rules and regulations and ordinances that helps in creating conducive work culture that incorporates human values, respect for others opinion and diversity at work place. It prescribes adherence to the minimum standard of human values and basic principles that should be maintained by all stakeholders to make the teaching-learning environment conducive for

Activity	Duration From	Duration To	Number of participants				
Sadbhavna Diwas	20/08/2018	20/08/2018	420				
<u>View File</u>							

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

Proper drainage facilities are in place to drain the water wastage that emit from washrooms etc.

Liquid waste from the points of generation like canteen and toilet etc is let out as effluent into a proper drainage facility and to avoid stagnation.

Disposing of old, out dated and non- working electronic items such as Monitors, keyboards, mouse, power suppliers, printers, batteries etc. is a big problem because this material contains some kind of hazardous material like lithium, lead, Zinc etc. and improper disposals of these items is harmful for living beings. All the E-waste is collected from every department /office and delivered for safe place to store in the room reserved for this purpose and the further process to sell out these waste materials to buyer by occupations is carried out as per requirements.

A number of activities related to create and spread awareness on environmental issues such as air pollution, water pollution, techniques of water harvesting, pond cleaning and tree plantation are being undertaken by the college.

One day camps were organised to clean up the college campus and to make the students aware about health and hygiene.

7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

Name of the Practice: Greenery Club in the College Objectives of the Practice: 1) The college provides a fabulous opportunity to students to learn about environmental issues and more importantly to explore environmental concepts to take active participation in the pursuit of finding a suitable solution for the problem. 2) It provides a wonderful platform to students to create awareness and spread it to their parents and neighbourhood communities and build positive attitude to take up activities in the pursuit of practical solutions of the problems. Context: The greenery club is very helpful in the promotion of quality environment and undertakes the activities related to preservation of our environment. The management and all other stakeholders of the college fully understand the virtue of this club. All the activities and programs that are monitored and performed by this club played a greater role to provide quality environment to the students and other stakeholders of the college. The Practice: The motivated teachers of the college established green club to offer interested students to came out of the constant boredom of the classroom activities of the college. The club was set up with an idle team size constituted 50 students and undertook a wide range of activities under this umbrella. The institution has been running the club systematically and successfully from its inception. The coordinators and other staff members of the college came up with an annual plan to achieve the stimulated objectives enthusiastically and with great vagour. A number of activities related to create and spread awareness on environmental issues such as air pollution, water pollution, techniques of water harvesting, pond cleaning and tree plantation are being undertaken by the college. Sampling for various forms of trees were planted at various occasions at one or other sites, this activity was undertaken both inside and outside the periphery of the college by the greenery club. At various sites trees of variant importance were planted at different points. The expenses of saplings and others were borne by college itself and many times, some of the NGOs came forward to help this honest purpose to serve the society like virtuous club set up by Mr Keshav Sharma ji. The institution donated and extended their help and cooperate and collaborated with our institution to offer a number of saplings to the college student to implant the same inside and outside the institution. Various sites of Dabwali were covered under this joint strive of green club and NGO virtuous club Mandi Dabwali. Saplings were also distributed among students so that they could implant those saplings in their houses and other available open areas. At the same time, some of the saplings were provided with to the students to distribute to their neighbours and other nearby places. The caring of the trees implanted under this club is the sole responsibility of the volunteers. Students frequently visit to the destination and sites where they planted these saplings to watering them to ensure their smooth growth. flowers pots were decorated and prepared by hand painting for the college garden. This creation of college students helped and inspired them to reach new heights of scale. The eco-friendly water pots were installed on trees to provide clean clear and cool

water that helps birds to fulfil their ecological requirements. Artificial nests for birds were also installed on the safe and suitable places to help the common birds for breathing and protect their scions. So, the college is contributing greatly to maintain biodiversity in terms of flora and fauna of the country. Uniqueness in the context of higher education System. The emphasis was always given to the environmental issues at various levels and different Government and NGOs made sincere efforts to bring this issue to the fore. yet, till recent years, environment remained the fringe issue in formal education. But with the introduction of the environment as the compulsory paper, Government of India took this initiation to make this one is the core issue which should be dealt with by employing a motley of means and the formation of greenery club may be an important component of the endeavour to the Government of India as higher education can be a vital force and powerful mean of enforcement and implementation of the programmes. Problems encountered : The menace of monkey is there in the college. The subsequent visit by them to the college in search of water, food and a safe and rich place to play as they swing on trees as they find an abundance in the blend of small and big trees with high density of branches. there they caused great loss to the sampling and branches of trees. The monkeys sometimes destroyed the pots that are used for the arrangement of water facilities. Name of the Practice: Feedback system in the college Objectives of the Practice: 1) To enhance the level of students learning in the institution and provide and improve learning experience to the students. 2) It helps in identification of the gaps or efforts falling short of expectations of students from various stakeholders of the college to accommodate their needs in the best possible way. 3) To develop and enhance professional practice of the teachers in the college as the professional development actually changed as behavioural change of teacher to satisfy the expectations of the students. Context: it is a major driving force to change the behaviour of teachers and other stakeholders to provide an improved environment in an educational institution. The empirical research studies established the fact that feedback has been the single bigger driving force for ensuring better output in teaching learning process. It was revealed and suggested that improvement of greater degree in the teaching process can be ensured through a well-established feedback system and teachers' effectiveness can be enhanced by this practice in terms of better outcomes in classroom teaching. Uniqueness in higher education system: The teaching of lectures can be professionalised in higher education through the effective implementation of feedback system. It facilitates student's development by monitoring and evaluating their own teaching methods and practices by a teacher. It provides opportunities to fill the gaps between current and desired performances and effective feedback system works as a source of information which can be used by teachers to tailor their teaching that thus improves the learning experience of the students. The Practice: The institution has a consistent and timely feedback system affected on various stakeholders. We have adopted the targetoriented feedback system where teachers of the institution layout the expectations and also motivate the students to understand their position in relation to the determined goals. To maintain a formal feedback system, the college has designed and prepared feedback survey template for students which aims at gathering effective feedback from students about a motley of attributes and issues about the institution. It is normally designed by a team comprised of experts from different arena and to make it most suitable to the needs of the college. it is customised and modified at later stage. It is filled by the students of college that helps the college to have the clear understanding on what they are doing good and the area that requires improvement is also identified through it. So, the feedback forms help to make an overall assessment of college teaching programmes, co-curricular activities and their infrastructure and other facilities available with the students. On the basis of the findings of the survey, the college becomes able to take necessary

action and it provides the desired amount of information to the principal and other relevant authorities to take necessary actions to make required corrections and improvements. constantly. The IQAC is there for the evaluation of the students' feedback which is presented before principal for the improvement in the college. Corrective measures were suggested to the relevant department for implementation to fill the gaps. The alumni and teachers are also incorporated in this process as teachers of the institution are also free to share their views on various issues of the college. In the same manner alumni of the college also participated in this activity and share their valuable suggestions regarding improvement that can be ensured for the better future for their juniors. The college is very sensitive to the individual needs of every stakeholder in the institution. The parents of our students are also invited to give their feedback about their childrens expectations and better learning experience in the college. Evidence of success : 1) The students were more motivated to give their suggestions on relevant issues. 2) The students got solutions for their problems instantly. 3) The bond between teachers and students became stronger, Limitations: Sometimes, students feel attached and beloved by their teachers and the information provided by them is biased under the overflow of their feeling towards teachers and college.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

http://www.mpcollegewomen.com/BestPractices.aspx

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Many students feel overwhelmed with the options available with her when it comes to take appropriate decision regarding spend most valuable age period of their life. Sometimes, it becomes a herculean task for a large chunk of these budding students of higher educational institutes to make right decision without proper guidance about the prospectus and scope provided by various streams of skills. To cope up with these requirements and lessen the stress of opting for the best when a student try to make decision where to spend next 3 or more years of their life, the college organized workshop for twelfth pass out students to attract and make their free time more productive to motivate them to get admission in the college and to provide the guidance for the future course of action. It was a 10 days venture initiated to take concrete and effective steps to improve enrolment ratio in the institution attributed to the overall decrement in the rates of admission in the area due to new institutes that started to exist recent years. Efforts were not only focused on raising the number of students in this very institution but to make this budding students or college acquainted with some of the basic qualities of the institution that had a profound impact on these students experience during this time period in the college. The motive was to share the crux major of our mission and vision as a women educational institute in the area. The participants got refection of a sublime experience under the influence of the college values, culture and future direction. During this workshop some of the special courses and classes were arranged for the participants on various objects like mathematics English and computer etc. some of the most important and general topics from commerce and others streams were also discussed thoroughly by the teachers concerned to the subjects in the college. Besides, the training on yoga was also imparted to the students to offer participants with better fortunate with physical and mental health. Various techniques of dance were shared and discussed theory and choreography in almost every style and type of dance in an interesting and learning way. The students were trained with music also. The students were also provided the opportunity to play games

like badminton, Kho-Kho, football, table tennis, volleyball, etc. here in the institution. The students were made acquainted with various methods and skills to prepare for competitive exam and it was elaborately discussed with the participants on how acquire good hold of GK of different levels. However, It requires time and arduous efforts to change the already mind set of the students and to mould them to helping students to adjust in new and refined situations of the institution as institution sometimes find itself helpless and to lose control over students' background. Sometimes, it becomes a big Challenge to motivate academically poor students to attend special classes. But constant and sincere efforts from faculty help the students to overcome these problems.

Provide the weblink of the institution

http://www.mpcollegewomen.com/Distictiveness.aspx

8. Future Plans of Actions for Next Academic Year

To enhance the infrastructural facilities and increase the utility of library. Its upgradation will be done by increasing the number of books and adding more innovative techniques to make it more user friendly. The computerisation of library is the foremost objective for the next academic session as e-library proves an easy access to wide information to the students. To organise more national and international conferences, seminars and workshop to encourage promotional activities for research and innovation in the college. To covert the mode of teaching from physical to blend, the college aims at setting up a smart class room as the interactive board provides more options to both teachers and students to make teaching-learning process more productive. To organise more extension lectures on various relevant issues by keeping in minds the needs of students. To start special coaching classes of the classical dance for our students as well as for the outsiders. To plant more trees inside and outside the campus to ensure the sustainability and quality of environment. To motivate Teaching faculties to attend more conferences, seminars and workshops and at the same time, the stimulus was also given to boost up the confidence level of the staff members to communicate their research work for publication in the quality journals at national and international level. To provide incentives to teachers with best results. The best teachers will be rewarded for their performances. To organise different activities to maintain the ethics and values in the institution. To use more innovative means to ensure required output from the students. The efforts will also be made to ensure employability of our students. Remedial and special classes will be arranged for the slow learners and economically and academically weak students. To make more efforts to raise the welfare level of the students from economically weak families. To organise more seminars and other activities in collaboration with various government and nongovernmental organisations. Efforts will be made to garner more funds and grant from various concerned agencies to promote infrastructural and research facilities in the institution. To improve drinking water and washrooms facilities for the students.